

To
Sri Dhruv Singh
Executive Director (Pay Commission) - I
Railway Board
Pragati Maidan Station
New Delhi.

Sub. : Anomaly in MACP - in case of Own/Mutual transfer
on Lower Grade to another Division / Railways.

Ref. : Rly Bd letter No. PC-VI-313, MSO. PC-V/2009/ACP/2.
RBE No. 08/2013 dt. 31/01/2013
Dopt O M No. 35034/31 2008-Esst. (D) (Vol. - II) dt.
4.10.2012)

Respected Sir,

The employees who are transferred on mutual / own request basis on lower grade from one division to another division / unit one Zonal Rly. to another Zonal Railway of the different seniority. Dopt Clarified that O M No. 35034/31 2008-Esst. (D) (Vol. - II) dt. 4.10.2012) provides that in Case of Transfer including unilateral transfer on request ; regular service rendered in previous / organisation / Office shall be counted along with the regular service in the new organisation / office for the purpose of getting financial upgradation under MACPS.

Infact DOPT. order very little scope for Confusion However While implementing the same by the Rly. administration mentioned, in respect of those cases where benefit of pay protection have been allowed at the time of unilateral transfer to other organisation / unit and thus employee had carried the financial benefit of promotion.

Contd. P/2

This misinterpretation is proved to be very costly for the employee. How the Railway clarification order could misinterpret with the Original DPOT order :

This association hope Rly Bd. should look into this matter immediately as it's very easier to sort out these part of misinterpretations at an early stage.

It is apparent that there is no word ' benefit of pay protection' in the DOPT OM No. 35034/3/2008-ES4(D) (Vol - II) dt. 4.10.12.

This association request your kind self to look into to this matter and take suitable action in this regard.

Thanking you,

Dated : 05.10.2015

Yours sincerely,

(Partha Bhattacharyya)