

Chennai
-10-2016

To
The Financial Commissioner,
Railway Board,
New Delhi.

Respected Sir,

Sub: Request for Implementation of Para
11.40.82 of 7th Pay Commission
recommendation.

This is to draw your kind attention to the fact that 7th Pay Commission has recommended vide Para 11.40.82 in their report to redress the disparity of Grade Pay of Senior most SSO / Sr.TIA / Sr. ISAs who are drawing lesser Grade Pay of 4800/- than their juniors / subordinates drawing GP 5400/- by stepping up of the pay of the senior employees vis-a-vis juniors before fixing the pay of the senior employees in the new Pay Matrix.

In this connection we request you to implement and fix our pay in the revised Pay scale as per 7th CPC Pay matrix in accordance with Para 11.40.82.

I would once again like to quote Para 11.40.82 of the V11 PC report. The Commission finds merit in the contention that the above has led to an anomalous situation. It is therefore recommended that in cases where a senior employee has cleared both Appendix 11A

and Appendix 111A examinations before the junior, and purely through circumstances the junior is drawing higher GP, the anomaly should be fixed by stepping up the pay of the senior employee vis-a-vis the junior, and then fixing the senior employee in the Pay Matrix.

The Senior Supervisors (Sr.SO/Sr.TIA/Sr.ISAs) have been suffering from mental agony after being deprived of the due status of the supervisory cadre due to non allotment of higher grade pay at par with their juniors and subordinate staff.

On the basis of 7th PC recommendation at Para 11.40.82, the disparity in status of the supervisory cadre would be eliminated at the time of fixation of Basic pay of SSO/Sr.TIA/Sr.ISAs in the new pay matrix.

Therefore we request your personal kind intervention to implement the Para 11.40.82 of 7th CPC report. This will mitigate the mental and financial agony of Senior Supervisors of the Accounts Department of Indian Railways.

For act of your kindness we will remain ever grateful to you.

Thanking you,

REJI GEORGE
General Secretary.