

Chennai
-04-2017

To

Executive Director Pay Commission II
Railway Board,
New Delhi.

Respected sir,

Sub : Request for implementation of para
11.40.82 VII PC, stepping up pay.

The implementation of MACP in Accounts Dept. has become a nemesis for a section of the Supervisory cadre (SO/TIA/ISA) as they are made to suffer the ignominy of drawing lesser grade pay of Rs.4800/- in comparison to their counter part, juniors and even their subordinates who are drawing higher Grade of Rs.5400/- since 1-9- 2008. Such a pay structure is in congruent and diverse from accepted norms and has dissipated the hireachy system.

Even after Supreme Court land mark verdict in the case filed by a section of the affected staff of SRLY that the section FR22C of MACP infringes the Article 14 of our constitution and hence a junior cannot draw more pay than their senior has been established. The benefit of the judgement was extended only to the litigants and not to the entire Accounts cadre on a flimsy ground that it is in persona and not a right in rem by completely ignoring the spirit of the judgement.

This great anomaly was brought to the notice of the 7th P.C and on the merit of the case, to redress our plight and to iron out the anomaly certain measures have been incorporated in their recommendation, one such measure being that after completing 4 yrs of service as SO, TIA, ISA they qualify for the G.P 5400/- and which has been referred to DOP & T though accepted by Group of ministers and is now pending for final approval. Another measure is as per para 11.4.82 which states that,

"The commission finds merit in the contention that the above has led to an anomalous situation. It is therefore recommended that in case where a senior employee has cleared Appendix IIA and 1IIA examinations before the junior and purely through circumstances the junior is drawing higher G.P, the anomaly should be fixed by stepping up the senior employee vis-a-vis the junior, and then fixing the senior employee in the pay matrix."

Sir it is appalling that even after the implementation of the pay structure as per the 7th PC the stepping up of pay has been completely ignored to our great dismay. The administration by this has deprived our righteous claim and it has demoralized the entire cadre.

In the light of the above we request you to implement the stepping up of pay as enshrined in para 11.40.82 of 7th PC and render justice to the affected cadre.

Thanking you,

Reji George
Gen. Secretary